Church_____
Date_____

HEALTHY CHURCH ASSESSMENT TOOL

Health in persons and in churches is a continuum. A healthy church is one that is alive and pursuing the purpose for which God created it – making disciples for the transformation of the world to what God intends.

Characteristics

Unhealthy Church — **Healthy Church**

1. IN TOUCH WITH GOD

Emphasis on God's judgment or lack of a sense of God's presence

God is known and loved by the people as evidenced by their conversation and activities

1 2 3 4 5

2. CLARITY OF MISSION

Only a few people understand and function out a knowledge of why the particular church exists.

Most members know what they are about as one of God's churches making disciples and serving the community and the world.

1 2 3 4 5

3. WORSHIP

Worship lacks energy and seems to be perfunctory or lacking preparation.

Worship is alive, has energy and suits the context. People are inspired.

1 2 3 4 5

4. SMALL GROUPS FOR FAITH FORMATION

The church has few small groups and most lack intentionality of learning and practice; no sense of people on a journey.

Church is intentional about having an adequate number of small groups for learning, faithful practice and fellowship.

1 2 3 4 5

Unhealthy Church **Healthy Church**

5. HOSPITALITY AND A SPIRIT OF INCLUSION

Encourages only in-group. Follows an unspoken code of what's acceptable. Tendency to be biased against and/or to destroy or castigate anyone or anything that is different. "We-they" attitudes. Theology of mission is "we" helping "poor you".

Full encouragement especially of seeking God's will. Everyone is wanted, welcomed, appreciated for who they are. Evangelism is practiced. Ideas and new concepts can be discussed. Sense that all are God's needy children. Ministry includes other UM churches and other denominations.

1 2 3 4 5

6. OUTREACH AND MISSION

Focused only on needs of our congregation and our own kind.

Seek ways to reach out to people beyond own church membership to meet needs and relieve human suffering

1 2 3 4 5

7. STEWARDSHIP AND GENEROSITY

Small percentage of people giving more than their "extra money" to support the church's ministry. Giving viewed as dues or obligation.

Increasing percentage of people moving toward tithing or beyond to support God's work through the church. People giving out of grateful and generous hearts.

1 2 3 4 5

8. FORGIVENESS AND CONFLICT

All conflict is swept under the rug. People either don't come or leave rather than face the conflict. Forgiveness is seldom lived or practiced.

There is conflict. People recognize it. They deal with it and resolve it. People forgive, let go and move on.

1 2 3 4 5

Unhealthy Church			Healthy Church	
9. CARE OF FACILITIES				
Facilities are dirty and unsanitary. Repairs are neglected. Signage is poor. Main entrance is hard to find.			Facilities are well cared for, clean and appealing. Repairs are timely and maintenance is regular. God is valued through the care of the buildings. Building is open and used.	
1	2	3	4	5
10. HEALTHY LEADERSHIP				
Many leaders are ill a lot. They are sometimes emotionally unstable.			Leaders have energy and are seldom ill. They are emotionally mature.	
1	2	3	4	5
11. SPIRITUAL LEADERSHIP				
Pastoral and lay leadership focused only on discreet functions and job duties (preaching, worship, heading a committee teaching a class, etc.).			Pastoral and lay leadership focused on supporting people in their spiritual journey as disciples of Jesus for the transformation of the world through any and every job and arena of church life	
1	2	3	4	5
12. LEADERSHIP CAPACITY				
Pastor(s) and/or a few lay leaders do everything; leaders are doing their duty. Everyone else is a consumer.			Pastor(s) and lay leaders are intentionally equipping others to serve as They are gifted, to grow as spiritual leaders. More and more people feel like participants in the ministry of the church	
1	2	3	4	5

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